

DPDPA Ethical Declaration

Declaration

I am aware that DPDPA 2023 (Digital Personal Data Protection Act 2023 read along with accompanying rules as notified by the Government of India) imposes certain responsibilities on our organization related to Protection of Personal Data of individuals processed by our company.

I am also aware that ITA 2000 (Information Technology Act 2000 read along with accompanying rules as notified by the Government of India) imposes certain additional responsibilities on our organization related to protection of Data whether personal or non personal processed by our Company.

I am also aware that the Company has adopted certain additional measures of data protection over and above the legal mandate under DPDPA 2023 and ITA 2000 with a desire to protect Privacy of individuals whose data is processed by the Company.

I acknowledge that I have undergone a sensitization program to understand the applicability of DPDPA 2023, ITA 2000 and the Compliance requirements of the company and as a responsible employee of the organization, I shall endeavour to keep myself continuously updated with all regulations that affect my operations including our Company's policies and comply with them at all times.

I hereby solemnly commit that I shall at all times within the office or outside, ensure that the obligations of Privacy and Security as imposed on the Company under law and adopted practices are strictly adhered to by me.

I understand that I am a trusted representative of my organization as well as its Clients and I shall take all care required for meeting their respective Moral, Ethical and Contractual obligations.

I shall take such steps that are necessary to prevent any other person breaching or attempting to breach these ethical principles and shall bring any such instance to the notice of appropriate authorities.

I shall consider it my duty not to compromise the interests of the Company and the nation at any time and always place such interests above my personal interests as well as political and religious beliefs.

In the event of my changing my job, I shall provide a due notice and refrain from committing any breach of these ethical principles even after leaving the organization. I shall refrain from damaging the reputation or the interests of the Company after leaving the organization for any reasons.

In confirmation of the above I hereby affix my signature to this Ethical Declaration.

Signature

Date :

Name:

Designation :

Employee ID: